

Employee Recruitment Made Easy

Customized Recruitment Services

Our Human Resource Specialists provide customized employee-recruitment services based upon individual business needs. Because we understand that every business has hard-to-fill positions, we help determine what skills are necessary for your job openings, ensure your pre-employment tests and assessments are fair, accurate and valid, and help you publish your job openings in your media of choice— plus much, much more!

Customized Recruitment Process includes:

- Defining a clear job description after assessing your business needs
- Design, proof, cost-share, coordinate and follow-up of outreach announcements with local, regional and national newspapers
- Register your business on Web-based job search sites
- Develop successful campaigns to recruit employees with “hard to find” skills and experiences
- Distinguish cost effective direct mailings and e-mail blasts to potential candidates
- Coordinate and execute job fairs, promote your business to a wide and skilled applicant pool
- Plan and conduct efficient mass hire campaigns
- Review the job applicants for you, and administer pre-hire assessment tests for skills, abilities and interests to ensure that the person you hire is the best possible fit for the position
- Offer professional meeting rooms at Michigan Works! Service Centers
- Provide worker-retention services to ensure a low-employee turnover rate
- Bring to bear the resources of the statewide Michigan Works! Service Center System

