



Personality & Cognitive Assessment Tool

Finding the right people to hire is difficult. The costs of a hiring mistake are estimated to be up to ten times an individual's yearly salary. The expense of a hiring mistake is one that can, and should, be controlled by using a systematic and consistent approach to hiring competent and suitable people.

JobClues® measures an individual's core behavioral traits and cognitive reasoning speed and reports those measurements in the context of various job categories and the potential affect they may have on job performance.



Conscientious: the degree to which the individual is persistent, motivated, and organized; ranging from highly disciplined and dependable to lackadaisical and carefree.

Likable: the degree to which the individual is pleasant and agreeable; ranging from warm, tolerant and tactful to toughminded, skeptical and direct.

UnConventional: the degree to which the individual is predictable, rules oriented and structured to being open to new ideas, adventuresome and inconsistent.

Extroverted: the style and focus of an individual's emotional energy; ranging from outgoing, dominant, ambitious and sociable to introverted, shy and quiet.

Stable: the degree to which an individual is emotionally stable and resistant to stress;

ranging from well-adjusted, calm, self-confident and poised to sensitive and anxious.



Scoring & Reporting

Reports contain both graphical and verbal interpretation of the applicant's results, including suggested questions for subsequent interviews based on those results.

Some of the 100+ basic job category reports include: Administrative/Data Entry, Construction, Engineering- Professional, Food Service, Retail Clerk/Sales and many more!