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WORKS!**
**business
is UP**
The Job Force Board

35 YEARS

**LEADING BUSINESS
TO EXCELLENCE**

Misbdc
MICHIGAN
SMALL BUSINESS
& TECHNOLOGY
DEVELOPMENT CENTER



Please take a moment to view our weekly update to keep current on the exciting happenings around the Upper Peninsula.

JANUARY 29, 2010

OPERATION ACTION U.P. ANNUAL MEETING



Each year, the members of Operation Action U.P. and the business community from across Michigan's Upper Peninsula gather to review

the accomplishments of the past year and cast the vision for the next. Key business leaders will share their success stories and economic development progress will be reviewed. This year we welcome Mr. Brian Peters, Executive Vice President, Operations, Michigan Health and Hospital Association -- Mr. Peters oversees strategic planning for one of the nation's largest state hospital associations, and is responsible for the alignment of business strategies among the association's various corporate entities. He also serves as the Executive Director for the MHA Health Foundation, which includes the MHA Keystone Center for Patient Safety and Quality whose initiatives to date have saved over 1,700 patient lives and \$246 million in health care costs, and the new Patient Safety Organization.

For more information click [here](#) or call 906.226.6591

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Upcoming Events

**January 11, 2010
Business After Hours**
For More Information Call
LSCP at 888.578.6489

**January 14, 2010
Federal Government
Contracting 101**
To Register Contact:
Trisha DeGrand
Phone: 906.789.0558

New version incorporates recent changes to federal employment laws



The U.S. Department of Labor has an updated version of its popular Employment Law Guide, an online publication that describes the major employment laws administered by the department. The Guide helps the public - workers and employers - understand many of the laws affecting the workplace. For instance, it helps small businesses develop wage, benefit, safety and health, and nondiscrimination policies. It also benefits employees and employee representatives who need information about worker rights and responsibilities under federal employment laws

The Employment Law Guide is a companion to the department's FirstStep overview advisor, an online system that allows employers to quickly and easily determine which federal employment laws apply to them by answering a few simple questions about relevant variables. Each chapter in the Employment Law Guide corresponds to the laws addressed in the FirstStep advisor, outlining coverage under the law; its basic requirements; employee rights; recordkeeping, reporting, notice and poster requirements; penalties and sanctions for non-compliance; relation to state, local and other federal laws; and contact information for further assistance.

Together, the updated Employment Law Guide and FirstStep overview advisor offer employers the information they need to ensure safe and fair workplace policies and practices. Both are available at <http://www.dol.gov/elaws/> or <http://www.dol.gov/compliance/>.

Our vision is to create and maintain a healthy and growing economy with a local workforce that has the knowledge, skills and abilities to enable local employers to compete and succeed in a global and technologically sophisticated market place.

Thank you for your continued support of economic and workforce development efforts throughout our region.

Sincerely,

Orrin Bailey
Michigan Works! The Job Force Board

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