

# LAKE SUPERIOR PARTNERSHIP'S LEADERSHIP ACADEMY CLASS OF 2006 SELECTED



The Lake Superior Leadership Academy is proud to announce the start of its eighth year of community leadership development. The Academy's Class of 2006 has been selected and will begin with a weekend retreat in September. With the addition of this class, the total number of graduates of the Academy will reach 158.

This year 20 area business people, educators, non-profit executives and students will be participating in the Academy experi-

ence that will consist of nine full-day sessions, each centered on a specific field of information. The class is very diverse with participants who live and work in all areas of the county, bringing a great variety of viewpoints to the day sessions. The result will be a group of community leaders with a well-rounded view of how their county works and a willingness to be a part of a positive future for Marquette County.

We welcome the Class of 2006 to the Academy, applaud their participation and the support of their employers during the eight-month program.



## INTRODUCING THE CLASS OF 2006:

**Bill Blohm,**  
*YMCA of Marquette County*  
**Eric Bordson,**  
*Wells Fargo Bank*  
**Beverly Braden,**  
*USDA Forest Service*  
**Jackie Chandonnet,**  
*Bell Hospital*  
**Michelle Cook,**  
*Landmark Inn*  
**Tom Cousineau,**  
*Hetrick & Associates*  
**Cindy Dagenais,**  
*Marquette Catholic Credit Union*  
**Julie Dobson,**  
*NMU*  
**Candice Elders,**  
*Michigan Works!*  
**Ann Gonyea,**  
*Great Lakes Center for Youth*

*Development*  
**Connie Granroth,**  
*UPPCo*  
**Jami Harrington,**  
*Lake Superior Community Partnership*  
**Pamela Kauppila,**  
*State Farm Insurance*  
**Robert Lion,**  
*NMU*  
**Ellen Moore,**  
*Peter White Public Library*  
**Brian Rice,**  
*Gwinn School District*  
**Jane Richards,**  
*Women's Center*  
**Rick Sanville,**  
*Michigan Works!*  
**Ed Sloan,**  
*STS Consultants*  
**Linda Snyder,**  
*Northern Initiatives*

## CELEBRATING OVER 30 YEARS

of improving the economy and quality of life in the central Upper Peninsula by bringing employers and job seekers together!

Upper Peninsula Business Works because...

# MICHIGAN WORKS!™

Visit our user-friendly Michigan Works! Service Centers in Escanaba, Iron Mountain, Manistique, Marquette, Menominee and Munising.

Join us for these upcoming Business After Hours Celebrations!

**September 28, 5:00-7:00 PM**  
Elkhorn Station, Manistique

**October 18, 5:00-7:00 PM CST**  
Pine Grove, Iron Mountain

**December 7, 5:30-7:30 PM**  
Log Cabin, Delta

**February 13, 5:00-7:00 PM**  
UpFront & Co., Marquette

*We hope to see you there!*

"My business works because Michigan Works!"

**www.jobforce.org**  
**(800) 285-WORKS**

**Services Offered for employees**

- Profiling jobs to determine necessary skills and abilities
- Writing job descriptions and advertisements
- Posting job openings on the Talent Bank and campus websites
- Screening resumes and applicants
- Providing interview rooms and meeting facilities
- Training employees
- Helping with Human Resource administration issues
- Planning for business retention and expansion
- Offering Business Building Sessions on key issues

"I work because Michigan Works!"

**Services Offered for job seekers**

- Linking job seekers with local and regional employment opportunities and job search web sites
- Testing ability and knowledge
- Offering employment and career skills workshops
- Helping with education financial aid forms
- Providing a resource library of links, videos and software for job seekers
- Offering internet access, word processing equipment, phones and fax services
- Supplying information on employment policies and legal issues

# MICHIGAN WORKS!™

## business is UP

*The Job Force Board* and the Six County Employment Alliance  
Serving Alger, Delta, Dickinson, Marquette, Menominee and Schoolcraft Counties.

Equal Opportunity Employer Michigan Relay Center (1-800-649-3777) Auxiliary Aids & Services Available to Individuals with Disabilities.

## ATTENTION HEALTH CARE PROFESSIONALS! M-TEC WILL HAVE IT'S 4TH ANNUAL LEISURE LEARNING GET-A-WAY SATURDAY, OCTOBER 29



On the Way There...



### Communicating with Style!

**Presented by: Sue Roll, Coaching for Results**

How do you talk and listen to your patients? Are they hearing what you say or are they nodding just to be polite? Why is it that you can communicate easily and effectively with some patients and not with others? How about communicating with your coworkers? Some understand so readily and others just never seem to "get it"? Are you only getting "Yes" or "No" answers?

Different communication styles can result in poor patient care when each person is not understood. When you are heard and understood by a patient (or a coworker), your work becomes easier.

On the Way Back...



### A Medical Perspective on Female Incontinence

**Presented by: Dr. Kristina Vandermark, OSF St. Francis Women's Center.**

Of the estimated 19 million North American adults who have urinary incontinence, 80 percent are women.

It's important to understand that incontinence is not an inevitable part of aging, nor is it necessary to accept long-term incontinence after bearing a child. In many cases, it can be cured, and it can always be managed. In this session, Dr. Kristina Vandermark will give us an overview of the conditions and management of female incontinence.



### Program Information:

All participants must pre-register. To avoid disappointment, please register early! Limited space is available. **Registration deadline is Friday, October 21.**

### Registration Information:

Phone your registration information in by calling 906.789.6902 or 800.221.2001, ext. 1227. Have your credit card ready. MasterCard, Discover or Visa accepted. Or, fax your registration with credit card or billing information to 906.789.6911.

Your registration fee of \$59 includes course material, transportation to and from the Appleton Fox River Mall, simple refreshments while en route, and a total of 5.4 Nursing CE contact hours. You are welcome to bring your own food and beverages on the motor coach if you desire. Personal items, such as a thermos, can be left on the motor coach while you spend the day shopping. Meals for the day will be on your own.

Refunds, less a \$25 cancellation fee, will be granted if Bay Colleges Continuing Education Office is notified of cancellation **before** registration deadline date.

The Manager of Continuing Education reserves the right to cancel the program due to insufficient enrollment.

Sad to see summer go? How does a shopping trip to Appleton's Fox River Mall and the option to



earn Continuing Education Nursing Contact hours sound? Then you'll want to join us on **Saturday, October 29th** for our fourth annual "Leisure Learning Getaway." By motorcoach (Wonderland Coaches), we'll depart from the "Park N Ride" parking lot in Powers. **Check in/boarding begins at 7:10 am (central time). We'll depart at 7:30 am sharp!** While en route to Appleton, participants will begin their interactive learning experience with the presentation titled "Communicating With Style" by Sue Roll of Coaching for Results. Next will be five (5) hours of shopping pleasure! On our way home, we'll listen to Dr. Kristina Vandermark, OSF St. Francis Women's Health Center, as she presents "A Medical Perspective on Female Incontinence."

### The Agenda

7:10 am – Check in and boarding  
7:30 am sharp – Depart parking lot  
9:45 am – Arrive at Fox River Mall  
9:45 am – 2:45 pm – Shopping  
3:00 pm – Depart Mall Parking lot  
5:15 pm – Estimated arrival time in Powers

**\*\* (Please note: Times are listed as central time) \*\***

### OUR FEATURED PRESENTERS:

**Susan Roll's** most valuable training asset is her 20 plus years of work experience (primarily with Intel Corporation). Her human resource knowledge and skills, layered over her years of experience in engineering, marketing and management, gives her an edge in relating to "real world" human resource and communication issues. Susan has lived and worked internationally and is Principal at *Coaching for Results*, a personal and executive coaching business.

**Kristina R. VanderMark, M.D.**, joined the staff at the OSF St. Francis Hospital Women's Center in September 2004. A board eligible Obstetrician/Gynecologist, Dr. VanderMark received her bachelors' degree in chemistry at Hope College in Holland, Mich., and her medical degree at Wayne State University School of Medicine in Detroit. She completed a residency in obstetrics and gynecology at Spectrum Health/Saint Mary's Mercy Medical Center in Grand Rapids, and is a junior fellow in the American College of Obstetricians and Gynecologists.

## DELTA FORCE EXPLORES CAREER PATHWAYS AT OSF ST. FRANCIS

Delta Force members explored career opportunities in healthcare during Health and Human Services Day. The focus of the day was to educate the leadership academy about healthcare in Delta County within the OSF St. Fran-

employment outlook. Some of the department visited included the lab, pharmacy, surgery, morgue, maintenance, emergency room, business departments, medical records, rehabilitation services and medical imaging. Lanna Scannell,



Peter Jennings, CEO of OSF St. Francis presents overview of OSF St. Francis goals to Delta Force.

cis Hospital setting.

The adult "career fair" provided an overview of departments within the hospital. Hospital employees from each of the departments talked about their duties, the educational requirements and

Manager of Community Relations at OSF St. Francis, stated that the purpose of the tour was to provide Delta Force members information on healthcare careers, beyond careers as physicians or nurses. "Exploring the career pathways



Greg Stupak, Manager of Medical Imaging at OSF St. Francis, educates Delta Force on healthcare careers in Radiology/Ultrasound/Medical Imaging.

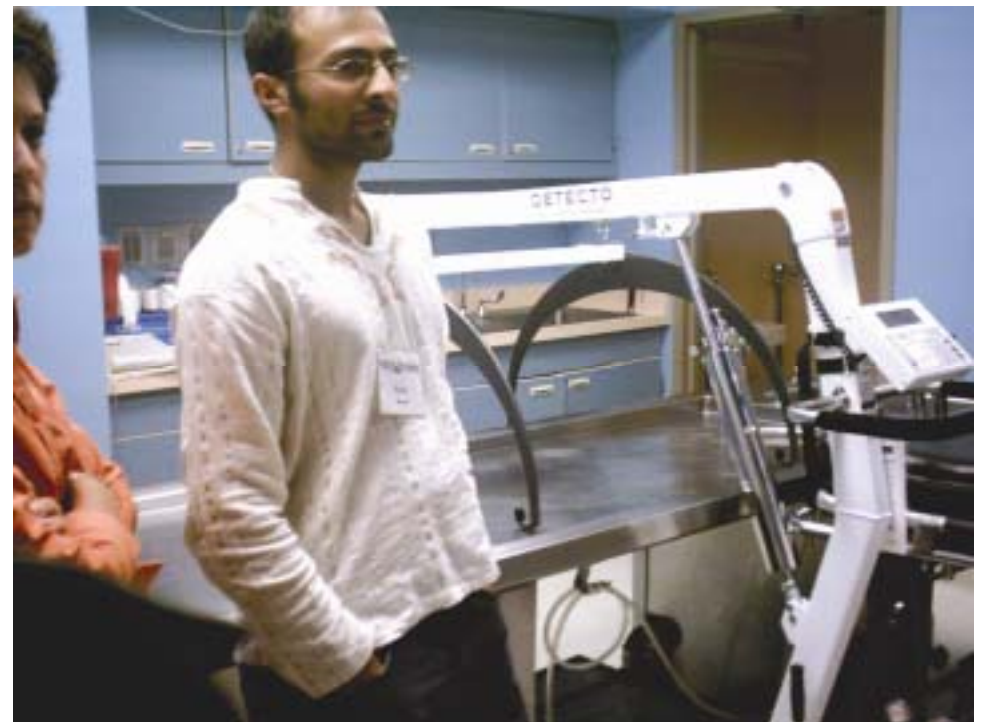


Delta Force visits Rehabilitation Center to learn about Physical and Occupational Therapy Career Opportunities.

in a hospital setting showcases the many career choices once can make if choosing a career in healthcare."

Following the tour, Ms. Scannell educated Delta Force members with an overview of the economic impact of

\$765.5 million dollars to the economy. According to Mr. Jennings, "a strong healthcare sector improves the quality of life and helps the Upper Peninsula attract and retain businesses and jobs. Major employers from other economic



Delta Force Member Ryan Brayak listens intently while exploring the morgue at OSF St. Francis.

healthcare in a community. Peter Jennings, OSF St. Francis CEO commented, "As a member of the Upper Peninsula Healthcare Roundtable, OSF St. Francis is committed to educating the community not only about careers in healthcare, but about the economics of healthcare." Healthcare is Michigan's largest employer. In the Upper Peninsula, healthcare and healthcare related jobs, wages and salaries contribute

sectors will neither locate nor stay in communities that lack strong healthcare systems and infrastructures."

OSF. St. Francis Hospital Staff, working with community organizations and volunteers, has developed a county-wide disaster plan. Tom Patmythes, Plant Operations, educated Delta Force members on the logistics of disaster planning and the safety requirements of responding to a disaster.

# EMPLOYERS

## Bring the Soaring Costs of Employee Recruitment

## In For A Landing

### Michigan Works! Can...

- Develop a marketing campaign to recruit the employee with the "hard to find" skills and experiences
- Have your applicants apply at our service center to free up your own valuable time and office space
- Review the job applications and prescreen the applicants for you
- Give you the job applicants pre-hire assessments for skills, abilities and interests to ensure that the person hired is the best possible fit for the job
- Help you decide what skills are required for the job opening
- Give you access to professional meeting rooms so you won't have to disrupt your business for jobseeker interviews
- Post your job openings on the Michigan Talent Bank, an internet based job bank



A Michigan Opportunities Partnership



**Statewide 1-800-285-WORK**

*Equal Opportunities/Employer Michigan Relay Center (800) 649-3777. Auxiliary Aids and Services Available to Individuals with Disabilities*