

LSCPFP announces plans for reuse of KI Sawyer training center

The Lake Superior Community Partnership Foundation (LSCPFP) held a press conference on Friday, February 7 at 9:30 am in the Harbor Room of the Landmark Inn. At that time, an official announcement was made regarding the reuse of the training facility at the former KI Sawyer AFB.

The LSCPFP has acquired, from the Marquette County EDC, the former training center and 12 acres of adjacent land to officially open the **Midwest Skills Development Center**. The center will offer vocational training and technical diplomas based on current and future workforce needs.

"It has been a pleasure for the Marquette County EDC to play a role in the reuse of the training facility," remarks Chuck Bergdahl, EDC Chairman. "The Initial program and future plans will provide residents of the Upper Peninsula another op-

tion of training for living wage jobs."

"We are excited to be able to announce our plans involving the former training center," comments Gary Erickson, LSCPFP President. "For the last 18 months, our Foundation Board and Program Advisory Board have been working behind the scenes to bring this plan to fruition. It is also important to note that the industry, U.P. wide, has stepped to the plate and supported the program with financial, human and in-kind resources."

An *Electrical Power Distribution Technical Program (EPDT)* will be the first training program at the center, starting in July of 2003. The program is one that utility companies have requested be offered because of their current and future need of trained line technicians.

"This program is basically a pre-

apprenticeship program," stated Bob Tachick of M.J. Electric and member of Program Advisory Board. "It will prepare students to install, maintain and operate electrical systems to supply energy to residential, commercial and industrial customers and underground generation facilities."

The Program Advisory Board is made up of industry, municipality, education and community leaders from across the Upper Peninsula and is responsible for overseeing the EPDT program.

The LSCPFP is a 501(c)(3) corporation whose primary mission is to promote and advance economic and workforce development in the Upper Peninsula of Michigan. An outgrowth of the Lake Superior Com-



**Nurses,
We Need You!**
Bell Memorial Hospital is one of the high-quality area healthcare facilities partnering with Michigan Works! to address the current needs of the U.P. healthcare industry.

munity Partnership, the LSCPFP board is comprised of a diverse group of active community leaders.

For more information, please call Amy of Lois at (906) 226-9658.

The Economic Impact of the Professional Walleye Trail

By: Jeanne Rose, Associate Director,
Delta County Area Chamber of Commerce

Imagine having a chance to learn to fish from the best! That is what the PWT is all about. And it's coming to Delta County August 22-24, 2003.

PWT stands for Professional Walleye Trail. It joins an amateur with a different pro angler on three consecutive days of instructional and competitive tournament fishing in Little Bay de Noc. Sponsored by the Bay de Noc Great Lakes Sports Fishing Club, the City of Escanaba and the Delta County Area Chamber of Commerce, the event promises to be like nothing before seen in the area.

One hundred fifty teams of two will fish the Bay with a purse of \$300,000 at stake. Accumulated boat weights for the three days are added together for both the pro and the amateur, with top prize money going to those with the most pounds of fish

caught over three days. The top pro will receive \$63,000 and the top amateur will take away a 17' Lund with a Mercury outboard, a package valued at \$15,000. The top 40 in each field will win prizes.

"We've never held a tournament when we didn't give out all the prize money," said Jim Kalkofen, executive director of In-Fishermen Professional Walleye Trail. "This is the first pro-am tournament in Delta County, and we know it will be a success."

Discussing the economic impact of such an event, Kalkofen reported that the pros come a week ahead, often with their spouses, and fish the bay to learn where the good spots are. Each one spends on average of \$1,000 during that time. Some amateurs are locals and others travel to the tournament for the opportunity to fish with the masters. They spend between \$450 to \$600 during a given tournament. "What we have seen is that the pros come to town,



get to know the area and make friends. They find out about hunting and other recreation, and they come back in Delta County

In addition to the anglers, representatives of sponsoring businesses and technical support teams will be in town, along with several regional outdoor/sports media personnel.

PWT is affiliated with *In-Fisherman* magazine, and its events enjoy TNN television coverage as well as radio, newspaper and magazine exposure. Additionally, the pro who fish the PWT tournament present upwards of 40 seminars per year. They teach how and where to fish for quality walleyes, and they are sure to mention the Bays de Noc after a positive tournament experience.

Youth Works! gears up for summer employment

The Youth Works! Services at Michigan Works! are gearing up for another exciting summer. The Youth Works! Services, although active year round, regularly set up summer work experiences for youth who may not want to work during the school year, but who want to take the opportunity of their summer vacation to improve themselves, and build upon their job skills.

Any businesses interested in working with Youth Works! to provide valuable job experiences to these youth are encouraged to contact their local Michigan Works! Service Center as soon as possible. "This is

your opportunity to not only find the part time or summer help that your business needs, but also gives you the opportunity to provide a valuable work experience to our area's youth," said Will Carne, President of Michigan Works! The Job Force Board.

"The youth that use Youth Works! attend workshops that better prepare them for the workplace," said Carne. "Employers will find that these youth are energetic, and prepared to work." To help prepare the youth for the world of work, comprehensive workshops have been designed with input

from the professional workforce development staff at Michigan Works! as well as from input from area businesses and Intermediate School District Career Preparation staff. These workshops address issues such as; timeliness, appearance, hygiene, work ethic, interpersonal communication, customer service, proper job separation etiquette and other relevant topics.

Call your local Michigan Works! Service Center to find out more about what Youth Works! can offer to you!



**Nurses,
We Need You!**
Northern Michigan University is one of the high-quality area educational facilities partnering with Michigan Works! to address the current needs of the U.P. healthcare industry.

"More people fish than play golf and tennis combined," said Kalkofen.

All the more reason to welcome these experts who like to tell their Bay de Noc fish stories all year round.

We Need You!
Pinecrest Medical Care Facility is one of the high-quality area healthcare facilities partnering with Michigan Works! to address the current needs of the U.P. healthcare industry.

Bay Plans Human Resources Seminar

Everyone is affected by human resources no matter what your role in an organization. The Lifelong Learning Division at Bay College is offering a seminar designed to assist professionals who have limited generalized experience in human resources to understand the practical everyday application of the various laws and governmental regulations that HR encounters.

The full-day seminar is designed to give participants an overview of the basic areas in the ever-evolving human resources arena. Included will be information on how to comply with various state and federal employment laws and regulations as well as practical advice on effectively managing the HR function. Topics to be covered include employment and labor law, employee selection and hiring, human resources record-keeping, performance management, and maintaining positive employee relations.

Presenter for the day is Rob Strate, SPHR, who is the Director of Member Services for The Employer's Association (TEA) of Grand Rapids, a not-for-profit organization that provides human resources support for its 500 plus members. He has extensive experience as an instructor for a variety of human resources related training programs and leadership classes. Prior to joining TEA, Strate was Vice-President of Human Resources for a local defense industry aerospace firm.



In addition to his 20 plus years of human resource experience, Strate has over 10 years of diversified business expertise including engineering, sales, and safety consulting. He received a B.S. in Packaging Engineering from Michigan State University and also earned his certification for Senior Professional in Human Resources (SPHR) from the Human Resource Certification Institute.

The seminar will take place on Monday, March 10, from 8:30 a.m. - 4:30 p.m. in the Joseph Heirman University Center on the Bay College campus. Fee is \$149 and includes lunch. Each participant will receive a comprehensive handout that has been compiled by the presenter and created specifically for this seminar. Upon completion of the seminar, each participant will receive a certificate of completion awarding .7 CEU's from Bay College's Continuing Education Division.

For more information or to register contact the Lifelong Learning Division at Bay College at 906-786-5802 or toll-free at 1-800-221-2001, ext. 1227 or register on line at www.baycollege.edu and click on lifelong learning.

8th Annual Celebration of Student Research and Creative Works

Students looking to spice up their resumes should consider participating in the 8th Annual Celebration of Student Research and Creative Works. The event is sponsored by the Office of Academic Affairs and the College of Graduate Studies and will be held April 16 from 11 a.m. until 5 p.m. in the NMU University Center.

This is an opportunity for undergraduate and graduate students to present the results of their independent scholarly and creative works in a variety of formats, including poster sessions, oral presentations, performances and displays.

Dr. Sara Doubledee, dean of Graduate Studies and Research, explained that this is "an experience to work on your public speaking skills which will be vital after you leave your education here at Northern.

"This student symposium will help enhance portfolios and will show the students' creativity. With the working world expecting students to know how to properly use public speaking concerning their own research, this is an opportunity to practice."

Applications are available on the College of Graduate Studies and Research Web site. Applications must be submitted electronically by March 26 to lhares@nmu.edu. Call 227-2335 with questions.



HVACR at NMU

What does it take to repair electronic home appliances these days? NMU students of the Heating, Ventilation, Air Conditioning and Refrigeration program are learning about the impact of technology on the field.

"HVACR today isn't what it was when their parents might have gone into the profession," Eugene Stenberg, professor of technology and occupational sciences, said. "In fact, HVACR is changing so rapidly that it isn't even the same as it was last week. It's just changing so fast - everyday there is something new."

To keep current, students preparing to graduate from the HVACR program have attended seminars put on by Temperature Systems Inc. of Green Bay. The seminars deal with everything from modifications to current products to the handling of cutting-edge products just hitting the market, all with an eye to the future of HVACR.

"This is what they are going to have to do just to survive in the real world," Stenberg said. "In order to bring home a paycheck they are going to have to be familiarized with all this new technology, know the installation procedures, know how to make adjustments and repairs to each product, and know how to troubleshoot problems while in the field."

Safety Conference a Huge Success

The M-TEC at Bay College hosted another successful safety conference. Over 230 professionals from across the Upper Peninsula gathered at the M-TEC for the 3rd Annual U.P. Safety Conference.

The conference focused on such issues as NESC - National Electrical Safety Code;

Indoor Microbial Contamination, MVPP - Michigan Voluntary Protection Program; Chainsaw Safety; Crane Inspections/ Heavy Equipment; and more.

A highlight of the event was the presentation made by Keynote Speaker, Bureau of Safety & Regulation Director, Doug Kalinowski. Participants took pleasure in Kalinowski's hand-written poem about the Upper Peninsula.

Event coordinator and Bay College Safety Director Jayne Szukalowski said, "This event has gotten bigger and better each year. The participants walked-away with a lot of valuable information and also had the opportunity to visit with numerous vendors that were here. We will continue to bring them the courses and programs they want and need to keep updated and knowledgeable about current safety issues."

One event participant's first introduction to the M-TEC was through attending the UP Safety Conference. Ron Larson, a



manager of Environmental and Safety issues at the American Eagle maintenance facility had this to say, "I found the event a great resource for information and the contacts I made were very useful."

"Last year's event was equally beneficial. Since that first introduction, I have used the M-TEC services for training and inspection requirement needs in my current position. I consider your mission for providing training and instructional needs of U.P. businesses, an exciting and valuable asset to our area."

Other sponsors for the event included Michigan Works! The Job Force Board, Atlas Chiropractic, Chip-In Island Resort & Casino, MeadWestvaco, Memtech, Inc., OSF St. Francis Hospital, UP Construction Labor Management Council, UPPCO, and Bay College.



Dan Maki, Occupational Safety Consultant, presents to a packed room during the Safety Conference



Over 230 professionals attended the 2003 M-Tec Safety conference.

Nurses We Need You!

Marquette General Health System is one of the high-quality area medical facilities partnering with Michigan Works! to address the current needs of the U.P. healthcare industry.



Contact us toll-free! 1-800-285-WORKS!

-or-

Catch us on the web! www.jobforce.org

Bay College Pilots "Leisure Learning" for Nurses

Are you feeling the winter blahs? Are you in need of earning Continuing Education Units to maintain your nursing licensure? How does a shopping trip to Appleton's Fox River Mall while earning Continuing Education Nursing Contact hours all at the same time sound?

You'll want to join the Lifelong Learning division at Bay College on Saturday, March 1, for the first ever "Leisure Learning Getaway." Here's how it works. By motorcoach, students will depart from Bay College at 8:30 a.m. While en route to Appleton, Bay College Nursing Instructor Christine Bottkol, RN, MSN, CNS, will make a presentation on the topic of communication. Once you've arrived at the Fox river Mall, you'll be on your own to shop for five-hours. All participants will report back to the motorcoach for departure at 4:00 p.m. where on the return trip, Paula Ackerman, MS, RD, CDE (Certified Diabetes Educator) with UPDON will make a presentation on deciphering diets and food label reading. Estimated return time to Escanaba will be 6:30 p.m.

On the way there, "Powerful Communication Skills When Communicating with Different Cultures," is the name of the program. Participants will learn the communication skills needed to succeed in patient and family care. Students will also discover how to deal with different people and situations, the importance of listening,

and how to bridge communication with cultural differences.

On the way back, the first program presented will be "Deciphering Diets." More than 70% of Americans are dieting on any given day. With many meal-planning methods to choose from, many of us wonder what we really should be eating to maintain good health. "Deciphering Diets" will discuss the pros and cons of many popular diets, identify candidates for weight loss, and promote the keys to successful weight loss. The second topic on the return from Appleton is "Unraveling Food Labels" where the discussion will surround the components of the nutritional facts label, highlighting important information for those watching sodium, fat, cholesterol, and sugar in their meal plans. Participants will learn what patients should be looking for in this interactive presentation.

Nursing professionals will receive six (6) contact hours and Registered Dietitians will receive five (5) contact hours upon successful completion. Requirements for successful completion include attendance at the entire program and completion of an evaluation form. No late arrivals or early departures.

Registration fee of \$49 includes course materials and rolls/juice, and transportation to and from Appleton by Wonderland Bus Tours. Meals are on your own. Participants

are welcome to bring food and beverages on the bus.

This educational activity is being held in cooperation with the Bay College Nursing Program, a Michigan Board of Nursing approved provider of continuing education contact hours. Courses meet rule (2g) and can be used for the administration toward the 25 hours of CEU's required by the State Board of Nursing in a two-year period.

Registration deadline is Monday, February 24, and seating is limited. Phone your registration information in by calling 786-5802, or toll-free at 800-221-2002, ext. 1227. Have your MasterCard, Discover Card, or Visa ready or register online at www.baycollege.edu, click on Lifelong Learning. You must pre-register for this program.

Online Palm Pilot Course Offered

Bay College's Lifelong Learning Center is offering a non-credit online course titled "Navigation Your Palm Pilot." This six week online course will help owners of Palm Pilots gain a full understanding of the core and add-on applications. Students



**Nurses,
We Need You!**

Bay de Noc Community College is one of the high-quality area educational facilities partnering with Michigan Works! to address the current needs of the U.P. healthcare industry.

will gain a better understanding of the potential power and limitations of their handheld. This course is also designed for the individual who has not yet purchased a Palm Pilot and would like a better understanding of the product before making the investment.

Course requirements include access to the Internet, e-mail and a web browser such as Netscape Navigator or Internet Explorer. To learn more about this online course and other titles call the Lifelong Learning Center at 786-5802, ext. 1227 or toll free at 1-800-221-2001. Visit us at www.ed2go.com/bay.

Upper Peninsula organizations partnering to address the needs of the healthcare industry

Due to a recent upward trend in the need for healthcare workers, Michigan Works! has teamed up with Upper Peninsula Healthcare providers and educational facilities to meet critical demand. Currently, Michigan Works! is working with OSF St. Francis Hospital, Marquette General Health Systems, Bell Memorial Hospital, War Memorial Hospital, Dickinson County Health System, Pinecrest Medical Care Facility, Northern Michigan University and Bay de Noc Community College to address the needs of the healthcare industry.

With the need for healthcare workers on the rise, Michigan Works! is focusing this first round of outreach and recruitment towards RN's and LPN's who have left the workforce and still have maintained their licenses.

"Currently, the Upper Peninsula is experiencing a shortage of nurses and other healthcare professionals" says Al Hendra, the Assistant Administrator of Marquette General Health System. "We are focusing this round on the nursing profession. Whether you have experience working in a hospital environment, doctors office, or

medical care facility, the Upper Peninsula Healthcare industry needs you to come forth, the residents of the UP need you."

"There are currently many individuals who have very little requirements necessary in order for them to get back into a healthcare profession," says Roger Burgess, CEO of OSF St. Francis Hospital. "Nursing and other healthcare professions are some of the best and highest paid jobs in our area. If you currently have healthcare experience, and only need little or few updates to get back into the industry, or if you are interested in joining the healthcare industry, the Upper Peninsula Healthcare Industry needs to hear from you."

Michigan Works! Jobforce Board President, Will Carne reports "To meet this need, Michigan Works!, along with several of the Upper Peninsula's state of the art and award winning medical facilities, and our area's educational facilities have partnered in order to not only to identify and recruit healthcare professionals, but also to coordinate and streamline services intended to provide and/or connect former healthcare professionals with whatever

they may need in order to get back into their former profession." Carne goes on to say "The team members at Michigan Works! are trained and ready to help you identify what you need to get back into the healthcare profession. If you are former nurse or healthcare worker, the healthcare industry is looking for you, stop in or call your local Michigan Works! Service Center for more information, and to develop a plan to meet your personal goals."

Please contact or stop by your local Michigan Works! Service Center. Your local Michigan Works! Service Center can be reached on the web at www.jobforce.org, or by phone at 1-800-285-WORKS.





- Job Placement
- Employer/Employee Matching
- Skill Assessment and Employment Matching Tools
- Business Enhancement, Skill Building, and Employment Retention Workshops
- Access to Meeting, Training, and Interviewing Facilities
- Phone, Fax, Copier, and Internet Resources



These quality workshop are available to the public every week!
Call your local Michigan Works! Service Center for more information.

Managing/Coping with Change: Use coping skills to adapt to the changes in our lives

Self Assessments: Easy to do assessments that help bring out your hidden skills and talents. They also help guide you toward your interest when job searching.

Budgeting: Simple tips to create, use, and maintain a budget that fits your financial needs.

Computer Basics: Learn the basics of the computer and how it works. Learn to use word processing skills to create resumes and cover letters.

Resume & Cover Letter Writing: Discussion and tips on writing resumes and cover letters using word processing tools.

Interviewing Skills: Do's and Don'ts, tips on how to dress, questions to ask the employers and when to do so. Questions to expect from the employer and pointers on how to answer them.

Job Search: Learn techniques you can apply to your job search. Learn skills needed to create, send, receive and forward messages and resumes on the internet using email.

Market & Labor Trends: Current labor market information and statistics on today's changing economy.

Community Events

March 3,
Bay Area Economic Club Dinner
Featuring Steve Barnes, Sr. VP of American Funds
Heirman University Center at Bay College
Call (906) 786-2192 for reservations

March 3
LSCP Business Showcase
Bell Memorial Hospital and Teal Lake Med. Center, *Negaunee*
Call (906) 226-6591 for more information

March 3-5
Hazardous Waste Operations and Emergency Response Training
M-TECsm at Bay College
Call 906-786-5802x1510 to register

March 5
Hazardous Waste Operations and Emergency Response Training, One Day Annual Refresher
M-TECsm at Bay College
Call 906-786-5802x1510 to register

March 10
Schoolcraft Chamber Business After Hours
Kewadin Casino
Call (906) 341-5010 for more information.

March 14
LSCP Annual Dinner
NMU Great Lakes Rooms
Call (906) 226-6591 today for reservations.

March 15
Schoolcraft Chamber Annual Dinner
Elk's Temple Lodge
Call (906) 341-5010 for reservations.

April 14
LSCP Business Showcase
Northern Michigan Bank of Marquette, *Marquette*
Call (906) 226-6591 for more information.

May 1
Chainsaw Safety for On-the-job and at Home
M-TECsm at Bay College
Call (906) 786-5802x 1151 to register

May 12
LSCP Business Showcase
Day's Inn & Comfort Suites
Call (906) 226-6591 for more information.

www.jobforce.org

ALGER COUNTY:
114 W Superior Street Suite 4
Munising, MI 49862
906-387-4937 / Fax 906-387-4938

DELTA COUNTY:
2831 N. Lincoln Road
Escanaba, MI 49829
906-789-9732 / Fax 906-789-1904

1-800-285-WORKS!

DICKINSON COUNTY:
200 Fairbanks
Iron Mountain, MI 49801
906-774-3647 / Fax 906-774-6066

MARQUETTE COUNTY:
1498 O'Dovero Drive
Marquette, MI 49855
906-228-3075 / Fax 906-228-4372

MENOMINEE COUNTY:
2604 10th Street
Menominee, MI 49858
906-863-9957 / Fax 906-863-9986

SCHOOLCRAFT COUNTY:
200 North Maple Street
Manistique, MI 49854
906-341-1111 / Fax 906-341-1112

Equal Opportunity Employer Michigan Relay Center (1-800-649-3777) Auxiliary Aids & Services Available to Individuals with Disabilities.